



Fair Housing Statement

Charlotte, North Carolina · El Paso, Texas · liveinre.com

Our commitment

LiveInRE is committed to the letter and spirit of U.S. policy for the achievement of equal housing opportunity throughout the nation. Every client and every prospective client receives the same standard of service, the same access to properties and information, and the same advocacy — without exception.

What the law protects

The federal Fair Housing Act (42 U.S.C. § 3601 *et seq.*) prohibits discrimination in the sale, rental, financing and advertising of housing on the basis of:

Race · Color · Religion · Sex · National origin · Disability · Familial status

Familial status covers households with children under 18 and people who are pregnant. HUD interprets discrimination “because of sex” to include sexual orientation and gender identity. Some cities and counties protect additional characteristics beyond this list.

STATE

STATUTE AND PROTECTED CLASSES

North Carolina

Race, color, religion, sex, national origin, handicapping condition, familial status.
State Fair Housing Act, N.C.G.S. Chapter 41A

Texas

Race, color, religion, sex, national origin, disability, familial status.
Texas Fair Housing Act, Tex. Prop. Code Chapter 301

How this changes what we actually do

A commitment is only worth the practices behind it. These are standing rules in how LiveInRE describes property and advises clients:

1. We describe a neighborhood by its **housing stock, era, terrain, commute and amenities** — never by who lives there.
2. We do not supply crime statistics or school ratings. Both are steering proxies under the Fair Housing Act, and both are available from public sources for your own research. **We decline to provide them even when asked directly.**
3. Our marketing imagery shows architecture and streetscape and avoids identifiable people, because photographs can imply who a neighborhood is “for”.
4. We will not act on any instruction — from a seller, landlord or buyer — to include or exclude people or areas on a protected basis. Such an instruction ends the engagement rather than shaping it.
5. The same properties, financing options and negotiating effort are offered to every client in the same circumstances.

If you believe you have been discriminated against

You may file a complaint at no cost, and you do not need a lawyer to do so. A complaint must generally be filed **within one year** of the alleged discriminatory act.

U.S. Dept. of Housing & Urban Development

Office of Fair Housing & Equal Opportunity
(800) 669-9777 · TTY (800) 927-9275
hud.gov/reporhousingdiscrimination

North Carolina

NC Office of Administrative Hearings, Civil Rights Division
(866) 324-7474
hrc.complaints@oah.nc.gov

Texas

Texas Workforce Commission, Civil Rights Division
(888) 452-4778 · TTY (512) 371-7473
HousingComplaint@twc.state.tx.us



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